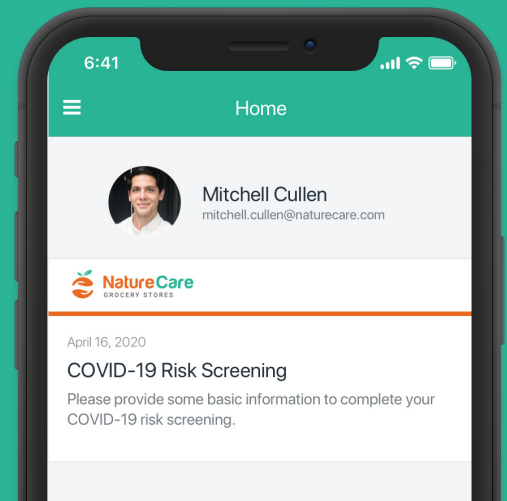




# Helping your team get back to work safely

What managers need to know about the Health Status program



## Your employer's Health Status program

The Health Status program is designed to significantly reduce the risk of exposure to COVID-19 in the workplace. Your team's participation in the program is like wearing a face mask in public, keeping a safe distance from peers, or frequent handwashing – it will contribute to the safety of everyone, and play an essential role in reducing risk in the workplace.

## Here's how it works

As a participant in the Health Status program, members of your team will receive a daily survey that contains a set of short questions curated by public health experts that are intended to identify changes in level of risk of exposure to COVID-19. The questions are centered around current health each day, and will include questions about any symptoms they may be experiencing, or at-risk individuals they've been in contact with.

**These health status surveys should be completed before they leave home, and will determine what actions your HR team recommends they should take that day.** For example, if they are experiencing symptoms that are commonly associated with COVID-19 infection, it may be recommended that they follow HR's policy for self-quarantine for a number of days, while if their health risk is low, they'll attend work as normal.

## Your team's privacy is our priority

Evident was founded on the principle of protecting personal data, and the Health Status program is a privacy-first solution. Your team's responses to the daily survey are protected with end-to-end encryption, and the results are summarized. The questions are focused only around determining the risk of COVID-19, and are designed to allow individuals to provide the bare minimum information needed to make that determination. No sensitive medical information is ever revealed to your employer, to Evident, or to anybody else.

## Things to discuss with your team

### Downloading the Evident app

Everyone on your team will need to search for "Evident ID" in the App Store on iOS devices, or in Google Play on Android devices, and **download the Evident ID app.**

### Creating an account

Once downloaded, your team members should **create an account using the same email address your HR department uses,** as this is the email address that will be used for each person's daily Health Status surveys.

### Taking body temperature readings

Your team members will need a standard home body temperature thermometer, available at any pharmacy or grocery store, to complete their daily surveys. **Please encourage your team members to have access to one before the program start date.**

### Answering health questions

On the start day determined by your employer, your team will begin to receive daily notifications from the Evident app. **Please be sure your team members know that it is important to respond to these notifications each day before coming in to work.**

### Staying safe and healthy

After completing the Health Status survey each day, they'll receive a result of risk level for the day (low, medium, or high). **It is critical that your team follows your employer's recommendations on how to proceed based on the risk level they receive.**